

## **Equality Statement**

The charity is committed to gender equality and equality of opportunity for all especially as these are two of the 16 components that sustain life throughout society - not just within a circular economy but also as a diverse and inclusive, circular society.

This commitment is embedded in every resource and activity of the charity and is reported within our annual report and financial statements.

Particular commitment is given to providing balance in leadership and decision-making, recruitment and career progression, and work-life balance in the organisation along with the integration of equality throughout research and education content and the development of measures to prevent discriminatory violence and harassment.